



PACIFIC
SWIMMING



DISABILITY, DIVERSITY, EQUITY & INCLUSION

2023 House of Delegates Meeting

DDEI Committee

5/21/2023

Kent Yoshiwara – kyoshiwara@pacswim.org

Presented by **Verónica Hernández**

MISSION STATEMENT

DDEI Committee

- Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for life long enjoyment of the sport.

DIVERSITY & INCLUSION

What are we doing?

- Diversity Camp – November 4th (location pending)
- Grant and Diversity Scholarship program – Spring & Fall
- Meet Reimbursement Program (MEFAP)
- Outreach membership - Athletes and Non-Athletes)
- WZ Diversity Camp/Summit –
 - June 2024 – Possibly at Olympic Trials (Indiana)
- On Deck Marketing Program
- Outside Donor Program (NEW)

DIVERSITY & INCLUSION

Outreach Criteria

- SNAP
- ~~Individual Free Lunch Program~~
- Covered California/MediCal
- Section 8 Housing
- JOBS / CalWorks
- Homeless Coalition
- Family Income below the state poverty level

DIVERSITY & INCLUSION CAMP



DIVERSITY & INCLUSION CAMP



GRANTS – AWARDED

Carson City Tigersharks **Oakland Tsunami**
Fort Bragg Aquatics Oakland Undercurrent
Monterey County Aquatics Team **STARfish**
Aquatics MLK Blue Dolphins **Oakland**
Barracuda Presidio Community YMCA of SF
Lake County Channel Cats Richmond Sailfish
Northern Nevada Aquatics YMCA Pacific
Aquatic Club **Vallejo Aquatic Club** Reno Aquatic
Club **Fort Bragg Aquatics** Mendocino Coast Sea
Dragons **Sebastopol Sea Serpents** Quicksilver
Swimming

PACIFIC SWIMMING - DIVERSITY

- Questions/Comments
- Contact -
 - Kent Yoshiwara diversity@pacswim.org